



918 Sierra Drive, Modesto, CA 95351
Phone: (209) 522-9568, Fax: (209) 522-8621
www.scyfc.com

Thank you for your interest in participating with us as a Youth for Christ volunteer staff member. Before you begin the application process let me give you an outline of what the process entails.

Enclosed you will find...

- Please fully complete the **Youth for Christ—Central Valley Volunteer Application**.
- Please have your pastor complete one of the **three Confidential Recommendation Forms**, and the other two can be given to anyone you want.
- Along with the Confidential Recommendation forms, please give them a **return envelope** so they can be returned directly to Youth for Christ. One may also be used to mail your application to our office.
- **ONLY for Juvenile Hall volunteers**, please **ALSO** complete the **Stanislaus County Probation Department Background Investigation Forms** or **Merced County Volunteers in Probation Application**. Please see the attached instructions.

There are also a few things that need to be done that are not contained in this packet...

Background Procedures

- Our background check is done online. In order to complete your volunteer packet and begin volunteering you will need to send this completed application and a check, or cash to Youth for Christ in the amount of \$25.00. This will allow us to process your background check.

And last but not least...

- **An interview with the Director of the ministry for which you will volunteer**. This is not as intimidating as it sounds!

Your involvement is critical to us here at Youth for Christ and with your help this process can be completed as quickly as possible. It is only with strategic involvement from well-equipped volunteers that we can effectively reach out to the thousands of kids who need to hear the Good News of Jesus Christ.

AUTHORIZATION FOR BACKGROUND CHECK

TM

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

I, _____, hereby authorize Youth for Christ Central Valley to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position I am applying. I understand that Youth for Christ will utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done and my application will not be processed further.

Signature

Date

Name - Printed

Volunteer Application

All of us at Youth for Christ-Central Valley appreciate your interest in volunteering with us. In order to get to know you better, we would like a clear understanding of your background, work and volunteer history, and spiritual journey.

Date of Application: _____

1. Personal Information

Name: _____

Present Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

Email: _____

Previous Address: _____

City: _____ State: _____ Zip: _____

Please list all states where you have lived in the last 10 years: _____

Birthdate: ___/___/___ Are you at least 18 years of age? ___Yes ___No

Occupation: _____

Social Security _____

Driver's License #: _____ State: _____

Languages Spoken: _____

Marital Status: Single Married Remarried Separated Divorced Widowed

Spouse's Name: _____

OFFICE USE ONLY (Please initial & date)

Received: _____ MV Review: _____ MD Review: _____

2. Area of Interest

YFC Ministry to which you are applying

Please specify days and hours available:

Date you are able to start: _____

Have you previously been employed by or volunteered for YFC? ___Yes ___No

If Yes, when and where? _____

Have you had any experience in any other Christian ministry? ___Yes ___No

If yes, when and where? _____

List name of any relatives or persons you know who are, or have been, employed by YFC:

Interests and

hobbies: _____

3. Current Position (Employment or Volunteer)

Company: _____ Telephone Number: _____

Supervisor Name: _____ Position: _____

How long have you been with this organization? _____

Summary of Duties: _____

May we contact this employer for a reference? ___Yes ___No

4. References

Please list three persons, who are not related to you, who are qualified to evaluate your capabilities and character. One of the references must be your Pastor.

Name/Address	Telephone#	Relationship
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

5. Faith Background

Do you attend church regularly? ____ Yes ____ No

What church do you attend? _____

Church address: _____

Are you a member? ____ Yes ____ No

List your training or personal experiences that would help you in ministry to youth:

Describe when and how you became a Christian (attach additional pages if necessary):

Describe your Christian walk as it relates to your interest in YFC:

What are your strengths?

What are your weaknesses?

6. Criminal Record

Because our mission and purpose as a Christian ministry is to bring hope, love, and healing to young people and their families, it is of great importance that we endeavor at all times to build our team with people of the highest moral and spiritual character. To maintain our high standards, we must ask all applicants to be prepared to subject themselves to certain personal, employment and criminal background checks. For that purpose, please answer the following:

A. Have you ever been charged with, pled guilty or no contest to, or been convicted of any criminal violation of any type of sexual misconduct or abuse concerning a minor? ___ Yes ___ No

If yes, please explain:

B. Have you ever been convicted of, pled guilty or no contest to, or been convicted of any other criminal offense (misdemeanor or felony, other than a parking violation) in a court of Law?

___ Yes ___ No

If yes, please provide dates, location(s) and violation(s):-

C. Have you ever been disciplined, suspended or terminated by any organization due to allegations of any type of sexual misconduct or abuse? ___ Yes ___ No

If yes, please explain:

All of our staff and volunteers must affirm our Statement of Faith as follows:

1. We believe the Bible to be the inspired, the infallible authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and His personal return in power and glory.
4. We believe that for the salvation of lost and sinful people regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in Christ.

I agree with and will adhere to the above Statement of Faith.

Signature

Date

Acknowledgment

I certify that the statements I have made are true and correct.

I understand that if accepted as a volunteer, I will be required to abide by all of YFC's policies, standards or regulations as established from time to time.

I authorize YFC to investigate any information provided in this application, and I agree to cooperate in such investigations. I further recognize and agree that, as a condition of acceptance as a volunteer, I consent to criminal, financial and motor vehicle background checks from federal, state and local agencies.

I hereby release YFC and all persons supplying information to YFC from all liability, claims for damages, or responsibility whatsoever with respect to information supplied. I further authorize my current employer and references to speak freely to YFC representatives and provide whatever information is required.

Signature

Date



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CONFIDENTIAL RECOMMENDATION TO SUPPLEMENT PERSONNEL APPLICATION

Name of Applicant

Last Name	First Name	Middle Initial
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The Personnel Committee would appreciate a confidential statement from you concerning the applicant named above, evaluating his/her ability to undertake Christian ministry and his/her potential as a Christian leader.

How long have you known the applicant? _____

In what relationship? _____

To what degree do you expect the applicant to achieve his/her own goals?

Does s(he) have any outstanding interests or abilities?

Does the applicant reveal any major handicaps (physical, social, etc.)?

What is your estimate of the applicant's spiritual influence on his/her associates?

In what area(s) does the applicant have weaknesses that will need attention? (lacks initiative, procrastinates, etc.)

Do you have any reason for lack of confidence in this applicant? (i.e., sexual conduct)

What are the applicant's greatest strengths? (Be as specific as possible)

Please rate this applicant in comparison with others of his age and position whom you have known.

Quality	Superior	Above Average	Average	Below Average	Much Below Average	No Basis For Judgment	Comments:
Native Intellectual Ability							
Breadth of General Knowledge							
Expression/Speaking Ability							
Theological Insight							
Organizational Ability							
Desire to Serve God							
Willingness to Oppose Injustice							
Moral Stability							
Integrity							
Spiritual Maturity							
Kindness and Generosity							
Potential as a Leader							
Perseverance							
Effectiveness in Working with Others							
Past Performance as a Leader							
Uses Time Wisely							
Able to Accomplish Assigned Task							
Displays Initiative							
Punctuality							

In your opinion, is the applicant clearly suitable for youth ministry, evangelism and discipleship?

Please indicate whether your recommendation is given:

- With Reluctance
 Without Enthusiasm
 Fairly Strongly
 Strongly
 Enthusiastically

OTHER REMARKS: (Use back if needed)

Name:

Addresses:

City: _____ State: _____ Zip: _____

Position: _____

Home Phone: _____ Work Phone: _____

Signature

Date

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